

# Free Personality Test Questions

## What is a personality test?

The purpose of a personality test is to see whether you possess the necessary characteristics to fulfill a specific role. Below you will find many different personality test question examples and the traits being evaluated by each. You will need to answer each question by either indicating to which extent you agree or disagree with the statement, or by marking the statement as either true or false. Keep in mind that personality tests were designed to evaluate how you will behave in the workplace.

Our [personality test practice materials](#) go further in-depth regarding how you should answer each question for optimal results. Our personality practice tests give you the opportunity to study for and take assessments like those used by employers and assessment companies. Understanding what you are being tested on will make all the difference when answering questions on a personality test.

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**GOOD LUCK!**

You will find several examples of questions you are likely to encounter while taking a personality test below. Although personality tests are said not to have right or wrong answers, certain responses can negatively impact your overall personality profile.

## Personality Test Question Example 1

Read the statement and indicate whether you agree or disagree with it.

<b>I am a rule-obedient person.</b>				
1 - Strongly Disagree	2 - Disagree	3 - Neutral	4 - Agree	5 - Strongly Agree

Questions like the one above were designed to assess your **level of conformity** in the workplace. A higher level of conformity is necessary for many positions including police officer and other roles in law enforcement.

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## Personality Test Question Example 2

Read the statement and indicate whether you agree or disagree with it.

**I use a filing system for important papers.**

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You are likely to encounter many questions like the one above when taking a personality test. Questions like this were created to gauge your **level of organization**. A high level of organization is often sought after for clerical and administrative roles.

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### Personality Test Question Example 3

Read the statement and indicate whether you agree or disagree with it.

<b>I don't hesitate when making decisions.</b>				
<b>1 - Strongly Disagree</b>	<b>2 - Disagree</b>	<b>3 - Neutral</b>	<b>4 - Agree</b>	<b>5 - Strongly Agree</b>

Are you able to make decisions quickly? This type of personality question can help potential employers understand your **decision-making** abilities. This personality trait is extremely crucial when applying for roles in management.

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## Personality Test Question Example 4

Read the statement and indicate whether you agree or disagree with it.

<b>I would have to be very ill to miss a day of work.</b>				
1 - Strongly Disagree	2 - Disagree	3 - Neutral	4 - Agree	5 - Strongly Agree

Questions like the one above can demonstrate your level of **perseverance** to the company you have applied for a job with. You will often face several of these types of questions on any one personality test. Regardless of the role or job level, you should aim to score very high as this is a trait that is good for all positions.

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## Personality Test Question Example 5

Read the statement and indicate whether you agree or disagree with it.

**I tend to analyse people.**

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This type of question was designed to assess your **analytical insight** ability. This personality trait is necessary for roles that will require you to analyse social situations and people. Anyone applying for a role in sales should aim to score high in this area.

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## Personality Test Question Example 6

Read the statement and indicate whether you agree or disagree with it.

<b>When I am teased, I don't take it to heart.</b>				
1 - Strongly Disagree	2 - Disagree	3 - Neutral	4 - Agree	5 - Strongly Agree

Are you able to bounce back easily despite difficulty? These types of questions will give insight into your **level of resilience**. Your ability to take criticism in the workplace is crucial, especially if you wish to work in a field such as law enforcement.

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